



Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day

Shawn Kent Hayashi

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Inspire Star Performance through Meaningful Conversations with Your Team

“If you want more top performers on your team, read this book!”

?Jill Konrath, author of *SNAP Selling* and *Selling to Big Companies*

The performance review is an important part of your job as a manager or coach. But it is only a part. In order to develop team members effectively, you have to be proactive on a daily basis. This means having conversations?and not just about the weather or the game last night. Create ongoing conversations throughout the year that focus on:

- Developing team members to a higher level of ability
- Triggering the insight and inspiration within your team members to grow in new ways
- Building the skills that will enable others to accomplish their established goals
- Preparing yourself and others for the performance review discussion
- Keeping people motivated and moving forward toward the goals

Conversations for Creating Star Performers is a vital tool for keeping team members motivated, engaged, and moving ahead every day?not just the days before an annual review.

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Michelle Fulk:

Spent a free time to be fun activity to accomplish! A lot of people spent their leisure time with their family, or their very own friends. Usually they doing activity like watching television, planning to beach, or picnic inside park. They actually doing same every week. Do you feel it? Do you wish to something different to fill your own free time/ holiday? Could be reading a book can be option to fill your free time/ holiday. The first thing you will ask may be what kinds of publication that you should read. If you want to attempt look for book, may be the e-book untitled Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day can be fine book to read. May be it may be best activity to you.

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