



# **Labor Law, Cases and Materials: 2014 Statutory Appendix and Case Supplement (University Casebook Series)**

*Robert Gorman, Matthew Finkin, Timothy Glynn*

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The Supplement contains the latest and most important developments under the Labor Act including the *Noel Canning* decision affecting recess appointments to the NLRB. In addition to late-breaking law the Supplement includes:

- the NLRB's reinvigoration of rules to expedite representation elections
- the NLRB's engagement with the managerial status of professional employees, in particular college and university faculty members
- the extension of the Act to scholarship athletes in private universities
- the individual waiver of the right to participate in group or class arbitrations?the *D.H. Horton* case and the role of the Norris-LaGuardia Act
- the UAW election at the Volkswagen plant in Chattanooga, Tennessee and the claim that inflammatory appeals by third parties interfered with a fair election
- the most recent developments on employer social media monitoring
- more on company rules governing employee conduct, for example, requiring behavior in a "positive and professional manner" or forbidding the display of an "inappropriate attitude"
- the NLRB's proposal to change standards for the Board's deferral to arbitration decisions
- the Supreme Court's decision not to decide the *Mulhall* case and what it may mean for neutrality agreements including the challenge to the UAW-VW agreement in Chattanooga
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